



DEPARTMENT OF THE ARMY  
OFFICE OF THE CHIEF OF ARMY RESERVE  
2400 ARMY PENTAGON  
WASHINGTON DC 20310-2400

DAAR-HR (RN 140-10a)

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Suspension of Removal for Maximum Years of Service (MYOS) for U.S. Army Reserve (USAR) Troop Program Unit (TPU) Soldiers with the Exception of E-9s

1. References:

- a. AR 140-10, Assignment, Attachments, Details, and Transfers, 25 Apr 18.
- b. Memorandum, Office of the Chief of Army Reserve, DAAR-HR, subject: Suspension of Removal for Maximum Years of Service (MYOS) for U.S. Army Reserve (USAR) Troop Program Unit (TPU) Enlisted Soldiers with an Exception of E-9s, 16 Mar 21 (Encl).

2. In accordance with AR 140-10, paragraph 7-2m(3), suspension of the removal of USAR TPU Soldiers for MYOS, except for the E-9 population, remains in effect until further notice based on maintaining the continuation of the National Emergency with respect to certain Terrorist Attacks. This policy applies to unit Soldiers who have completed 20-years of qualifying service for retired pay. Although a Soldier has completed the maximum years of service, the Soldier will not be removed from a TPU under this policy unless he or she has received the official letter of notification to receive retired pay at age 60. Removal will be completed within 30-days after the letter of notification is issued. Should issuance of the letter of notification be delayed more than 60-days, authority for continued retention must be obtained from the first General Officer in the Soldier's chain of command.

3. The USAR TPU E-9 population (both Command Sergeants Major (CSM) and Sergeant Major (SGM)) has become overstrength in several subordinate commands, due in part to years of suspending the removal of enlisted Soldiers for MYOS. CSM and SGM positions are senior leader and staff positions and should not share primary vacancies or be placed in special categories on the Unit Manning Report (UMR). The intent of implementing removal for MYOS for E-9 is to better align these Soldiers into authorized positions and allow for more advancements of the E-8 population.

4. The Senior Leader Development Office (SLDO) will implement guidance, execute, and manage the TPU E-9 population. Removal of the E-9s based on MYOS will be incremental and managed on a phased approach, implementation is as follows:

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a. On a quarterly basis, SLDO will identify CSMs who have 42-years of service or more and SGMs who have 40-years or more of service and provide to the affected command.

b. Subsequent years of implementation will be based on strength and the needs of the USAR. If needed, each year the number of years of service will decrease for the CSM/SGM population; however, it will be no less than 35-years for CSM and 31-years for SGM in accordance with paragraphs 1a and 1b of AR 140-10.

c. The first General Officer in the Soldier's chain of command will counsel the Soldier. Soldiers will be notified and given the option to transfer to the Retired Reserve or discharge. The effective date of the transfer or discharge will be 30 days after reaching the respective years of service referenced in paragraph 4a.

5. For additional information, contact SLDO SGM Tousant, Le'Roy J., at 703-850-7828, usarmy.usarc.ocar.mbx.sldo-e9@mail.mil.

FOR THE CHIEF OF ARMY RESERVE:

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DAAR-HR (140-10a)

16 March 2021

MEMORANDUM FOR Deputy Chief of Staff, G-1, 300 Army Pentagon, Washington, DC  
20310-0300

SUBJECT: Suspension of Removal for Maximum Years of Service for U.S. Army  
Reserve Troop Program Unit Soldiers with an Exception of E-9s

1. References:

a. Army Regulation (AR) 140-10, Assignments, Attachments, Details, and Transfers, 25 Apr 18.

b. Memorandum, HQDA, DAPE-MPE, 18 Apr 05, Subject: Suspension of Maximum Years of Service (MYOS) During Partial or Higher Levels of Mobilization.

c. Memorandum, Office of the Chief of Army Reserve, 19 Mar 20, Subject: Suspension of Removal for Maximum Years of Service (MYOS) for U.S. Army Reserve (USAR) Troop Program Unit (TPU) Soldiers with an Exception of E-9s.

2. In accordance with AR 140-10, paragraph 7-2m (3), I am extending the suspension of the removal of USAR TPU Soldiers for MYOS, except for the E-9 population, for Fiscal Year (FY) 2021 for the following reasons:

a. Continuation of the National Emergency with respect to certain terrorist attacks.

b. As of 12 Feb 21, the USAR's end strength is currently at 99% (189,800 Authorized / 187,916 Assigned). Strength for TPU enlisted Soldiers is 98% (138,510/136,136). Lifting the suspension would result in the removal of over 3,800 additional Soldiers from USAR formations. Specifically, the USAR TPU strength is currently 114% for E-1 to E-3 (26,058/29,804); 126% for E-4 (40,090/50,362); 87% for E-5 (29,547/25,824); 73% for E-6 (22,354/16,246); 64% for E-7s (14,562/9,383); 72% for E-8s (4,642/3,347) and 93% for E-9s (1,257/1,170). Removal due to MYOS would further reduce assigned strength to 57% for E-7s and 52% for E-8s respectively; thereby, exacerbating stress on the force, and in particular the senior enlisted grades.

3. Due in part to the years of suspending the removal of enlisted Soldiers due to MYOS, the E-9 population (both Command Sergeant Major (CSM) and Sergeant Major (SGM)), are now over strength in several subordinate commands. CSMs and SGMs are

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senior leaders and staff and; therefore, should not share primary vacancies or be placed in special categories on the Unit Manning Report (UMR).

a. During FY20, the Army Reserve removed 21 SGMs for MYOS. The enforcement of MYOS for E-9s will continue based on the current strength and needs. The FY21 implementation guidance is enclosed.

b. In FY21, the Army Reserve will execute MYOS removals for CSMs with 42 and SGMs with 40 years of service.

c. According to Army Reserve personnel systems, approximately 18 CSMs/SGMs will be removed from an active status due to reaching the above established MYOS during FY21.

d. Military Technicians identified for removal from TPU service due to MYOS, if eligible, may request an exception to policy (ETP) from command channels through U.S. Army Reserve Command Civilian Personnel Management Office (CPMO) (AFRC-CPM) to the Chief of Army Reserve for final determination. CPMO will coordinate all ETPs with the Senior Leader Development Office.

e. Soldiers aspiring to E-9 must be able to accept promotion and complete their service obligation within the 42 years as CSM or 40 years as SGM, or are subject to administrative reduction.

4. For additional information, contact Mr. Randy Tiikkala, USARC G-1, Enlisted Management Branch, at (910) 570-8075 or [usarmy.usarc.usarc-hq.mbx.pmd-emb@mail.mil](mailto:usarmy.usarc.usarc-hq.mbx.pmd-emb@mail.mil).

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